Administration Building 451 Lincoln Avenue, Orange, New Jersey 07050

August 10, 2021

Roll Call 6:00 p.m.

Orange Preparatory Academy Auditorium 400 Central Avenue

In conformance with the **Board of Education Policy 0162 and Open Public Meeting Act, Chapter 231,** this is to announce that this Open Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the <u>Orange Transcript</u>, <u>Star Ledger</u>, and <u>Local Talk</u>.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. Public comments are limited to one (1) per attendee for a maximum duration of three (3) minutes. Please be advised, this meeting is being recorded and live streamed via the internet. The Board of Education thanks you for your cooperation.

FLAG SALUTE

EXECUTIVE SESSION

Will Recess until 6:45pm but not later than 7:30pm

PRESENTATIONS Superintendent's Report

Dr. Gerald Fitzhugh II, Superintendent of Schools

BOARD MINUTES

July 13, 2021 Public Minutes

COMMITTEE REPORTS

PUBLIC COMMENTS

NEW BUSINESS

A. Agreements/Bids/Contracts

A21-049	Resolution to Enter into a Contract with Designated Preschool Centers and Head
	Start to Provide A Quality Educational Program for 3 and 4-Year-Old Children for the
	2021-2022 School Year

A21-050 Resolution to Approve the Month to Month Contract for Power Clean, Inc.

A21-051	Resolution to Approve Don Johnson Assistive Technology Supplemental Curriculum for Students with Special Needs for the 2021-2022 School Year
A21-052	Resolution to Approve a Contractual Agreement Between Empower U Services Providing After-School Program for Autistic Students Starting September 1, 2021, for the 2021-2022 School Year
A21-053	Resolution to Approve the Contract with C.I.T.E. ASL Services LLC, and the Orange Board of Education to Provide Sign Language Interpreting Services for the Deaf for the 2021-2022 School Year
A21-054	Resolution to Approve a Contractual Agreement with Rethink Professional Services Providing ABA Services for Autistic Students for the 2021-2022 School Year
A21-055	Resolution to Approve Dr. Zambrano/Essex Pediatrics for the Position for School Physician (Consultant) For The 2021-2022 School Year.
A21-056	Resolution to Approve a Service Level Agreement between Packback and the Orange Board of Education
A21-057	Resolution to Approve the Essex Regional Educational Services Commission Transportation Partnership Agreement for SY 21-22
A21-058	Resolution to Approve R. Inoa Consulting for the 2021-2022 School Year for Evaluation Services of the Nita A. Lowery 21st Century Community Learning Centers (21st CCLC) Program at Rosa Parks Community School and Oakwood Avenue Community School.
A21-059	Resolution to Approve A Memorandum of Understanding Between the Orange Board of Education and JL Hudson Holdings, LLC, Regarding the Use of District Facilities and the Administration of Covid-19 Testing Services to District Students and Staff Members.
A21-060	Resolution to Approve a Memorandum of Understanding with Montclair State University for the Urban Teacher Residency Program
A21-061	Resolution to Rescind the Approval of the Custodial Bid for 2021-2023 School Year as a Result of the Omission of Nine (9) Properties which Materially Impact the Scope of the RFP
A21-062	Resolution to Approve A Memorandum of Understanding Between Orange Board of Education and Athletic Arts Academy NJ, LLC, Gymnastics Program in the District.
A21-063	Resolution to Approve a Memorandum of Understanding Between Hands, Inc. and the Orange Board of Education Regarding Financial Literacy Workshops for Parents/Guardians and Students
A21-064	Resolution to Approve a Memorandum of Understanding Between Orange Board of Education and Lotus Enterprises to Facilitate a Yoga Program in District Schools.
A21-065	Resolution to Approve a Memorandum of Understanding Between the Community Foodbank of New Jersey, Inc., and the Orange Board of Education.
A21-066	Resolution to Approve a Sub- Lease Agreement between the Orange Board of Education and the New Jersey Schools Development Authority to Use Our Lady of the Valley School Building as a "Swing Space" During the Upcoming Construction Period at Cleveland Street School

A21-067	Resolution to Approve a Memorandum of Understanding Between Orange Board of Education and Family Connections to Facilitate Programs in the District.
A21-068	Resolution to Approve the Agreement with the School Business and Governance Services, LLC.
B. <u>Curriculu</u>	<u>ım</u>
B21-011	Resolution to Accept and Approve the 2021-2022 Mentoring Plan
B21-012	Resolution to Approve Allison Nowicki Internship at the Orange Public School District (SY 2021-22)
B21-013	Resolution to Approve the Updated Health/Physical Education Curriculum Guide, K-8
C. Financial	
C21-041	Resolution to Approve the Payment of Bills for August 2021
C21-042	Resolution to Accept the Board Secretary's Report for the Month of June 2021
C21-043	Resolution to Approve the Board of Education's Monthly Certification of Budgetary Major Account/Fund Status for June 2021
C21-044	Resolution to Approve the Transfer of Funds (Fund 11) For The 2021-2022 SY
C21-045	Resolution to Approve the Transfer of Funds (Fund 12) For The 2021-2022 SY
C21-046	Resolution to Approve the Transfer of Funds (Fund 15) For The 2021-2022 SY
C21-047	Resolution to Approve the Transfer of Funds (Fund 20) For The 2021-2022 SY
C21-048	Resolution to Accept the Treasurer of School Funds Report for the Month of June 2021
D. <u>Grants</u>	
D21-019	Resolution for the Orange Board of Education to Accept the Nita A. Lowery $21^{\rm st}$ Century Community Learning Centers ($21^{\rm ST}$ CCLC) Grant Continuation Award for the 2021-2022 School Year at Rosa Parks Community School and Oakwood Avenue Community School.
E. <u>Request</u>	Use of Facilities
E21-014	Resolution to Approve the Request YWCA to Utilize the Heywood Avenue School
F. Staff/Students	
F21-019	Resolution to Approve the Revised District 2021-2022 Calendar
F21-020	Resolution to Approve Agreement Between Zone6iX and Orange High School Kick Off Classic
F21-021	Resolution to Establish A Partnership with the United States Tennis Association (USTA) to Offer A Districtwide Tennis Program, K - 12
F21-022	Resolution to Accept and Approve the District Organization Chart for SY 2021-2022
F21-023	Resolution to Approve the Restorative Justice Coordinator

F21-024	Resolution to Approve the Revised Job Description Computer Science/Technology Coordinator
F21-025	Resolution to Approve the Memorandum of Agreement Between the Orange Administrators and Supervisors Association and the Board of Education, which Confirms all Agreements made Regarding the Terms of the Collective Bargaining Agreement Between the Parties for the Time Period of July 1, 2021 through June 30, 2024.

G. Other

G21-027	Resolution to Approve the Donation from the Essex Book Pantry
G21-028	Resolution to Approve the First Reading of Policies
G21-029	Resolution to Approve the Second Reading of Policies
G21-030	Resolution to Approve the School Supply Donation from Golconda Temple #24

H. Case Numbers N/A

H.I.B Cases N/A

Human Resources Agenda

District Meetings

SCHEDULED MEETINGS ARE AS FOLLOWS:

Public

- Curriculum Committee Virtual Meeting Tuesday, August 24, 2021 at 3:30 p.m.
- Facilities Committee Virtual Meeting Monday, September 13, 2021 at 2:30 p.m.
- Public Relations Committee Virtual Meeting Tuesday, September 7, 2021 at 3:30 p.m.
- Finance Committee Virtual Meeting Thursday, September 9, 2021 at 5:30 p.m.
- Orange Board Education Public Board Meeting Tuesday, September 14, 2021 at 7:30 p.m., held at OPA in the Auditorium, 400 Central Avenue Orange, NJ 07050. Will Recess until 6:45pm but not later than 7:30pm

Closed

- Policy Committee Virtual Meeting Friday, September 10, 2021 at 4:00 p.m.
- Human Resource Committee Virtual Meeting Monday, September 13, 2021 at 5:30 p.m.

CORRESPONDENCES

BOARD COMMENTS

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-049

RESOLUTION TO ENTER INTO A CONTRACT WITH DESIGNATED PRESCHOOL CENTERS AND HEAD START TO PROVIDE A QUALITY EDUCATIONAL PROGRAM FOR 3 AND 4-YEAR-OLD CHILDREN FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, all Universal districts are mandated to provide comprehensive educational services to all children who are either three or four years old by October 1, 2021 and whose parents or guardians reside in Orange, hereinafter referred to as eligible children, and

WHEREAS, the Board does not currently have the capacity to deliver this program, and

WHEREAS, area centers have the capacity to deliver comprehensive educational services to eligible children, and

WHEREAS, the Board wishes to build on the strengths and capacities of the centers, while at the same time assisting the providers with the improvement of their programs, and

WHEREAS, the participants wish to confirm in writing the terms of mutual and individual responsibilities related to the provision of comprehensive educational services to the eligible children of Orange (copy of a contract is attached).

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education enters into a contract with the Preschool Providers and Head Start for the 2021-2022 school year.

ROLL CALL CHECKLIST	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021 A21-050

RESOLUTION TO APPROVE THE MONTH TO MONTH CONTRACT FOR POWER CLEAN, INC.

WHEREAS, an extension was proposed to allow for re-listing of the Request for Proposals for custodial services, per legal advice. Due to the amendment to the RFP, the district had to go back out for BID. The district is moving to another month to month contract with Power Clean, Inc.

WHEREAS, effective September 1, 2021, PCI monthly cost has increased, the new monthly cost is \$257,932.00.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, resolution to approve Power Clean Incorporated for a 30-day extension of the current contract between Power Clean Incorporated and the Board for custodial services.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-051

RESOLUTION TO APPROVE DON JOHNSON ASSISTIVE TECHNOLOGY SUPPLEMENTAL CURRICULUM FOR STUDENTS WITH SPECIAL NEEDS FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange School District is committed to increasing achievement in special education; and

WHERAS, the Orange School District is committed to implementing the Don Johnson Readtopia Program in the field of literacy for students with moderate to severe disabilities; and

WHEREAS, the Readtopia Program is a comprehensive accessible reading resource for emergent, early and transitional readers in grades 5 through 12.

WHEREAS, the Orange School District has agreed to contract with Don Johnson Readtopia Program \$20,510.28.

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the Orange Board of Education approves the Don Johnson Assistive Technology Supplemental Curriculum for students with special needs for the 2021-2022 School Year.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield		
School Board Vice President		
Sharran Jaharan		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-052

RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT BETWEEN EMPOWER U SERVICES PROVIDING AFTER-SCHOOL PROGRAM FOR AUTISTIC STUDENTS STARTING SEPTEMBER 1, 2021, FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Township Public School District has implemented several self-contained autistic class; and

WHEREAS, Empower U provides therapeutic after-school programming that includes play fine motor skill development, homework help, fitness/games, socialization and recreational services, and

WHEREAS, Empower U will focus on strengthening students' communication, social skills and

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with Empower U Services to provide after-school program for autistic students starting September 1, 2021 for the 2021-2022 school year.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-053

RESOLUTION TO APPROVE THE CONTRACT WITH C.I.T.E ASL SERVICES LLC, AND THE ORANGE BOARD OF EDUCATION TO PROVIDE SIGN LANGUAGE INTERPRETING SERVICES FOR THE DEAF FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with C.I.T.E ASL Services LLC, Inc. to provide Sign Language Interpretation at the rate of \$75.00 per hour at a minimum of two hours per session for the 2021-2022 School year; and

WHEREAS, the contract specifies the type of service to be provided for Sign Language Interpreting Services for the Deaf; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, up on the recommendation of the Superintendent of Schools, the Orange Board of Education will enter into a contract agreement with C.I.T.E ASL Services LLC to provide Sign Language Interpretation Services for the Deaf for the 2021-2022 School Year.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-054

RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT WITH RETHINK PROFESSIONAL SERVICES PROVIDING ABA SERVICES FOR AUTISTIC STUDENTS FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Township School District has implemented several self-contained autism classes; and

WHEREAS, Rethink is an online program that promotes teacher's use of research-based ABA strategies for addressing individual academic, behavioral, and other educational needs; and

WHEREAS; Rethink promote teachers' use of data-based decision making for student individualized plans and provides a universal platform for measuring student progress on individual goals; and

WHEREAS, Rethink provides standardized tools to track IEP progress and ensure district-wide data compliance, step by step behavior planning to help teachers manage challenging behaviors in the classroom effectively, and automatically generate data-based reports that will track everything from staff utilization and student progress that will allow school district leaders to evaluate program effectiveness and student outcome.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Orange Board of Education enters into a contractual agreement with Rethink Professional Services providing ABA services for autistic students at a cost of \$19, 971.00 for the 2021-2022 School year.

ROLL CALL CHECKLIST		
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Fatimah Turner		
Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-055

RESOLUTION TO APPROVE DR. ZAMBRANO/ESSEX PEDIATRICS FOR THE POSITION FOR SCHOOL PHYSICIAN (CONSULTANT) FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Orange Board of Education shall appoint at least one physician pursuant to the NJSA 18A:40-1; and

WHEREAS, the Orange Board of Education has developed the numerous services of said physicians in policy 5305 adopted March 2009; and

WHEREAS, Dr. Zambrano/Essex Pediatrics is to be approved by the Orange Board of Education to provide exclusive medical services at a yearly rate of \$16,000

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of schools the Orange Board of Education approves Dr. Zambrano/Essex Pediatrics contract for the position of school physician for the 2021-2022 school year.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
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Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-056

RESOLUTION TO APPROVE A SERVICE LEVEL AGREEMENT BETWEEN PACKBACK AND THE ORANGE BOARD OF EDUCATION

WHEREAS, Packback, Inc., a Delaware corporation enters into a service level agreement with Orange Public Schools to provide online access and licenses to the Packback digital platform.

WHEREAS, the Packback platform will used in the English Language Arts classes at Orange High School.

WHEREAS, the effective dates of usage are as follows: September 1, 2021 thru June 30, 2022.

NOW THEREFORE BE IN RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education agree to the Packback Inc. Service Level Agreement.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021 A21-057

RESOLUTION TO APPROVE THE ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TRANSPORTATION PARTNERSHIP AGREEMENT FOR SY 21-22

WHEREAS, the Essex Regional Educational Services Commission (ERESC) provides transportation services to students through contractual agreements with responsible school bus contractors; and

WHEREAS, the District has certain students transportation needs for which it seeks to engage the services of the ERESC; and

WHEREAS, the ERESC and the District have reached an agreement for the provision of transportation services and seek to memorialize that agreement.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the partnership agreement with the Essex Regional Educational Services Commission for SY 21-22.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
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Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-058

RESOLUTION TO APPROVE R. INOA CONSULTING FOR THE 2021-2022 SCHOOL YEAR FOR EVALUATION SERVICES OF THE NITA A. LOWERY 21st CENTURY COMMUNITY LEARNING CENTERS (21STCCLC) PROGRAM AT ROSA PARKS COMMUNITY SCHOOL AND OAKWOOD AVENUE COMMUNITY SCHOOL.

WHEREAS, R. Inoa Consulting, 333 Milford Avenue, New Milford, NJ 07646, agrees to provide a comprehensive evaluation of the Nita M. Lowey 21st Century Community Learning Center Program; and

WHEREAS, The areas to be examined through the evaluation include: Student demographics, attendance and enrollment; student academic interests and performance; student relationships to school, family, peers and community; student exposure to new concepts; student leadership; program staffing; linkages to school; and community partnerships and parental involvement/engagement; and

WHEREAS, R. Inoa Consulting will be paid a fee of \$10,000 during the 2021-2022 school year to provide comprehensive evaluation services for the Nita M Lowey 21st Century Community Learning Centers Program; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves to hire R. Inoa Consulting through the Nita M. Lowery 21st CCLC Program facilitated at Rosa Parks Central Community School and Oakwood Avenue School during 2021-2022 school year.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
School Board vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-059

RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN THE ORANGE BOARD OF EDUCATION AND JL HUDSON HOLDINGS, LLC, REGARDING THE USE OF DISTRICT FACILITIES AND THE ADMINISTRATION OF COVID-19 TESTING SERVICES TO DISTRICT STUDENTS AND STAFF MEMBERS.

WHEREAS, JL Hudson Holdings, LLC (JLHH), a primary care clinic, located at 35 Harding Drive, South Orange, NJ 07079, agrees to provide COVID-19 testing to children in the Orange School District and staff members. The following conditions constitute the agreement for the use of the school facilities and administration of COVID-19 testing between JL Hudson Holdings, LLC and the Orange Board of Education;

WHEREAS, the program will be provided only on the days that the Orange School District is open. The program will begin on September 7, 2021 and will end on June 24, 2022. Testing will be facilitated once per week at district schools. JL Hudson Holdings, LLC agrees to: 1) Collect and test the specimens while the students wait for results, which are typically available in 15-30 minutes. The service is inclusive of supplies, testing, courier services, IT, web-based reporting, and for collection, testing, and Medical Oversight. Positive Antigen tests are confirmed with COVID PCR test; and results will be available within 24-48 hours. 2) JL Hudson Holdings, LLC will, at its expense, employ qualified staff to supervise in accordance with NJ State Licensing, operate and work in the program, plus any necessary equipment, and activities;

WHEREAS, the Office of Community Engagement will serve as the district liaison on the collaboration;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, for the Orange Board of Education to accept the Orange Board of Education and JL Hudson Holdings, LLC Memorandum of Understanding for the 2021-2022 school year.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-060

RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING WITH MONTCLAIR STATE UNIVERSITY FOR THE URBAN TEACHER RESIDENCY PROGRAM

WHEREAS, Montclair State University (MSU) has been awarded a Title II Teacher Quality Partnership grant from the United States Department of Education (U.S. Dept. Education Prime Award # S336S200013) for the Urban Teacher Residency at Montclair State University (UTR@MSU); and,

WHEREAS, the purpose of this program is to improve the quality of new and experienced teachers in OPS and thereby improve student achievement. The program will have the following components: (1) an 18-month teaching residency in Orange Public Schools (OPS) in which residents work with and learn from mentors who are effective, experienced teachers in the areas in which the residents are seeking certification. (2) Rigorous graduate coursework that takes place in the partner schools, accompanies the residency and is integrated with clinical practice. (3) A cohort structure for residents and for novice teachers hired after the residency. (4) Induction support for residents once they are hired as OPS teachers through mentoring, professional development, and networking; and,

WHEREAS, at the end of the residency phase, participants will receive a master of arts in teaching degree (M.A.T.), and dual certification in early childhood (P-3), elementary (K-6), or subject area (P-12) and special education; emphasis will be on recruiting for Science and Mathematics subject areas as well as on selecting a racially/ethnically diverse cohort of teacher candidates; and

WHEREAS, the partners, MSU and OPS, shall provide the necessary personnel and facilities to perform the services specified in this memorandum of understanding, which include preparing three (3) cohorts of teachers for Orange Public Schools and for providing induction support to those teachers for three years after they are hired.

WHEREAS, the period of performance under this MOU is specific as of October 1, 2021 to September 30, 2025 for which funds will be available and allotted, and which constitutes the years of the grant award. Induction services will be rendered from August 1, 2022 to June 30, 2028 but are not covered under this grant after 2025.

NOW THEREFORE BE IN RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approve a Memorandum of Understanding with Montclair State University for the Urban Teacher Residency Program.

ROLL CALL CHECKLIST		
NOTE OF THE STATE	YEA	NAY
David Armstrong		
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Samantha Crockett		
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Siaka Sherif		
Juliu Jiloi II		
Fatimah Turner		
Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-061

RESOLUTION TO RESCIND THE APPROVAL OF THE CUSTODIAL BID FOR 2021-2023 SCHOOL YEAR AS A RESULT OF THE OMISSION OF NINE (9) PROPERTIES WHICH MATERIALLY IMPACT THE SCOPE OF THE RFP

WHEREAS, the district previously put out a Request for Proposals (RFP) for custodial services.

WHEREAS, the district conducted the opening of all bids publicly via the district's Facebook Page and COMCAST Channel 36 on June 30, 2021

WHEREAS, Pritchard Industries was the lowest responsive bidder for the project inclusive of projects as stipulated in the RFP, in part due to material defects in other submissions

WHEREAS, The Board of Education has identified Nine (9) properties that were not included in the initial RFP and are a material part of the necessary scope of work

WHEREAS, The Board of Education concludes the omitted projects being omitted from the initial RFP will pose a significant financial burden on the district and intends to re-bid the project.

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Orange Board of Education rescinds the award of custodial services to Pritchard Industries and will go back out to bid with the additional Nine (9) projects included in the RFP.

ROLL CALL CHECKLIST	VE4	NAV
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-062

RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE BOARD OF EDUCATION AND ATHLETIC ARTS ACADEMY NJ, LLC, GYMNASTICS PROGRAM IN THE DISTRICT.

WHEREAS, the Athletic Arts Academy NJ, LLC, located at 23 South Essex Avenue, Suite B, Orange, New Jersey 07050 and;

WHEREAS, the Orange Board of Education with Athletics Arts Academy NJ, LLC has a goal of collaboration to deliver an afterschool gymnastics program focusing on gymnastics training, the importance of physical fitness, nutrition, and appreciation, respect for self and others. The program will provide tools for developing healthy lifestyles and assist in combating early onset childhood obesity and;

WHEREAS, the gymnastics program will be facilitated afterschool at Central Elementary School for students in grades 1-3 over forty weeks.

WHEREAS, the Office of Community Engagement will serve as the district liaison on the collaboration:

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accept the Memorandum of Understanding regarding the facilitation of the Athletic Arts Academy NJ, LLC, gymnastics program, at Central Elementary school.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield		
School Board Vice President		
School Board vice Plesident		
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Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-063

RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN HANDS, INC. AND THE ORANGE BOARD OF EDUCATION REGARDING FINANCIAL LITERACY WORKSHOPS FOR PARENTS/GUARDIANS AND STUDENTS.

WHEREAS, the HANDS, INC., an organization located at 15 South Essex Street, Orange, NJ 07050, agrees to coordinate a series of financial literacy workshops for parents/guardians and students in grades 5 through 12 on budgeting and credit/financial management, homebuyer preparation and foreclosure prevention; and

WHEREAS, the workshops will be presented by (1) financial professionals employed by financial institutions with whom HANDS has an ongoing relationship and (2) qualified members of the Orange Township Public Schools Business Education faculty. Some programming will be targeted for joint student-adult learning opportunities; and

WHEREAS, the workshops will be facilitated afterschool during September 15, 2021 through June 24, 2022 and may take place as in-person events or by virtual presentation. In-person events will take place at Orange Township Public Schools facilities (sites to be determined); and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education accept the HANDS, Inc., Memorandum of Understanding and regarding the Financial Literacy Workshop Initiative.

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ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
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Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-064

RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE BOARD OF EDUCATION AND LOTUS ENTERPRISES TO FACILITATE A YOGA PROGAM IN DISTRICT SCHOOLS.

WHEREAS, the Lotus Enterprises, located at 460 Washington Street, Newark, New Jersey 07102 and;

WHEREAS, the Orange Board of Education with Lotus Enterprises has a goal of collaboration to deliver an afterschool yoga program designed to provide participants with tools they can use to decrease stress, increase focus and build self-esteem resulting in social and academic success and;

WHEREAS, the Lotus Enterprises will be facilitated four classes during the afterschool timeframe for 30 weeks starting on October 5, 2021 through June 3, 2021 at a rate of \$125 per class for an amount note to exceed \$15,000. The classes will be facilitated at two elementary Schools and two secondary schools (TBD) and;

WHEREAS, the Office of Community Engagement will serve as the district liaison on the collaboration and;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accept the Memorandum of Understanding regarding the facilitation of the Lotus Enterprises, yoga program, at two elementary schools and two secondary schools.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-065

RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN THE COMMUNITY FOODBANK OF NEW JERSEY, INC., AND THE ORANGE BOARD OF EDUCATION.

WHEREAS, the Community Food Bank of New Jersey, Inc., located at located at 31 Evans Terminal Hillside, NJ 072051611 NJ, Nutrition Educators of the SNAP-ED Nutrition and Fitness Education Program; and

WHEREAS, the SNAP-Ed Nutrition and Education Program Nutrition Educators will facilitate a series of virtual and hands-on workshops on a range of topics for students enrolled in the afterschool programs at district schools (TBD).

WHEREAS, the Afterschool program workshops will be facilitated from April 15, 2021 to June 30, 2021 on days to be determined, 3:30pm-4:30pm;

WHEREAS, the Office of Community Engagement will serve as the district liaison on the collaboration;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accept the Memorandum of Understanding regarding the facilitation of the Community Food Bank, SNAP-Ed Program, at district schools.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021 A21-066

RESOLUTION TO APPROVE A SUB- LEASE AGREEMENT BETWEEN THE ORANGE BOARD OF EDUCATION AND THE NEW JERSEY SCHOOLS DEVELOPMENT AUTHORITY TO USE OUR LADY OF THE VALLEY SCHOOL BUILDING AS A "SWING SPACE" DURING THE UPCOMING CONSTRUCTION PERIOD AT CLEVELAND STREET SCHOOL

WHEREAS, the Orange School District has a need for the students at Cleveland Street School to be relocated during the construction of the new addition and renovation of the existing school; and **WHEREAS**, the New Jersey School Development Authority (NJSDA) has entered into a lease with the Archdioceses of Newark to provide "swing space" for the temporary relocation of students at Cleveland Street School; and

WHEREAS, the Orange School District will be required to pay a one dollar per year nominal rental fee, as a condition for this sub-lease; and

NOW BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves to sublease Our Lady of the Valley School Building, located at 518 Valley Street, Orange, NJ.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-067

RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE BOARD OF EDUCATION AND FAMILY CONNECTIONS TO FACILITATE PROGRAMS IN THE DISTRICT.

WHEREAS, the Family Connections, Inc., a private non-profit corporation with administrative offices located at 7 Glenwood Ave., Suite 101, East Orange, NJ 07017; and

WHEREAS, the Orange Board of Education with Family Connections has a goal of collaboration to deliver the evidence-based upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accepts the CARE NJ Facility Use Agreement. programs during the 2021-2022 school year including: Strengthening Families Program - For parents and youth ages 5-11 and / or 12-17 a family skills-building curriculum designed to prevent teen substance abuse, other behavior problems, strengthen parenting skills, and build family strengths; Outreach to At Risk Program (OTARY) - Provides educational groups that teach life skills to youth ages 10-21, that they can use in multiple areas of life; and

WHEREAS, the Strengthening Families program will be delivered virtually over a fourteen-week period; OTARY will be delivered in-person or virtually over a twelve-week period.

WHEREAS, the Office of Community Engagement will serve as the district liaison on the collaboration; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accepts the Memorandum of Understanding regarding the facilitation of the Family Connections, Strengthening Families and the OTARY Program sessions in district schools.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
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Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

A21-068

RESOLUTION TO APPROVE THE AGREEMENT WITH THE SCHOOL BUSINESS AND GOVERNANCE SERVICES, LLC.

WHEREAS, the Orange Board of Education enters into an agreement with the School Business and Governance Services, LLC., to perform business office services such as accounts payable and Treasurer of School Monies functions. The compensation is billable on an hourly basis at a rate of \$125.00 per hour.

NOW THEREFORE BE IN RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with the School Business and Governance Services, LLC.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

B21-011

RESOLUTION TO APPROVE THE 2021-2022 MENTORING PLAN

WHEREAS, the Orange Board of Education is required by the New Jersey Department of to develop a mentoring plan delineating support roles and responsibilities for novice teachers and teacher mentors in accordance with N.J.A.C. 6A:9-8.4 regulations for mentoring plan and aligned with professional standards for teachers N.J.A.C. 9-3.3 NJ Professional Standards for teachers; and

WHEREAS, the Orange Board of Education has developed a plan to (1) provide on-going mentoring support for district newly hired Alternate Route and Traditional Route teachers, (2) identify and respond to the needs of the mentees through formal individualized initial and on-going assessment, (3) schedule district-wide monthly group training activities for the mentee, with at least two sessions including the mentor, (4) provide release time for face-to-face contact meetings for the mentee and mentor, (5) plan enrichment activities in addition to face-to-face contact and regularly scheduled monthly meetings; and

WHEREAS, the District Mentoring Committee will be responsible for monitoring the implementation of the Mentoring Plan to increase teacher retention in the district, encourage teacher leadership and develop a growing pool of mentor teachers.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education accepts and approves the SY 2021-2022 Mentoring Plan for submission to the New Jersey Department of Education, Essex County Office.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
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Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

B21-012

RESOLUTION TO APPROVE ALLISON NOWICKI INTERNSHIP AT THE ORANGE PUBLIC SCHOOL DISTRICT (SY 2021-22)

WHEREAS, Allison Nowicki is a graduate student at Seton Hall University, seeking approval to complete 50 hours towards an Administrative Internship experience for Seton Hall University; and

WHEREAS, Ms. Nowicki will be conducting her internship under the guidance and leadership of Dr. Tina Powell; and

WHEREAS, the purpose of these hours is to gain knowledge and experience in a variety of meaningful administrative tasks that align with the CAEP/NELP leadership standards put forth by the university; and

WHEREAS, the hours can be completed in any of the categories of curriculum & evaluation, instruction & supervision, pupil personnel, personnel management, technical skills, facilities management, finance, and/or school law; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and accepts Allison Nowicki's request to complete 50 hours Administrative Internship experience at the Orange Public School District.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
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Derrick Henry		
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Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

B21-013

RESOLUTION TO APPROVE THE UPDATED HEALTH/PHYSICAL EDUCATION CURRICULUM GUIDE, K - 8

WHEREAS, the Orange School District is committed to meeting all NJQSAC performance indicators in the area of Instruction and Program; and

WHEREAS, continuous improvement of curriculum and instruction are necessary to ensure alignment with and equal access to NJ Student Learning Standards (NJSLS), as well as tiered supports for all students; and,

WHEREAS, the Orange School District is committed to implementing the New Jersey Student Learning Standards for Health/Physical Education; Career Readiness, Life Literacy, and Key Skills; Technology/Computer Science and Design Thinking; and 21st Century Themes and Skills; and,

WHEREAS, the Orange Board of Education's Curriculum Committee has reviewed the curriculum on July 27, 2021 and now recommends the acceptance of the Updated Health/Physical Education Curriculum Guide, K – 8,

NOW THEREFORE BE IN RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Updated Health/Physical Education Curriculum Guide, K – 8.

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ROLL CALL CHECKLIST		
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Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

C21-041

RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR AUGUST 2021

WHEREAS, the Orange School District request the payment of the attached detailed bills for March, whose totals are summarized as follows:

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills as presented by the Business Administrator/Board Secretary.

ROLL CALL CHECKLIST		
NOTE CALL CITEORES	YEA	NAY
David Armstrong		
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Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

C21-042

RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF JUNE 2021

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of June 2021.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the January 2021 Board Secretary's Financial Report, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
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Samantha Crockett		
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Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

C21-043

RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR JUNE 2021

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of June 2021, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been overexpended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the Business Administrator/Board Secretary, as indicated above.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
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Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
School Board vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

C21-044

RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUNDS 11) FOR THE 2021-2022 SY

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2021-2022 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

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ROLL CALL CHECKLIST		
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Jeffrey Wingfield		
School Board Vice President		
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Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

APRIL 20, 2021

C21-045

RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 12) FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2021-2022 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

C21-046

RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 15) FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2021-2022 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

ROLL CALL CHECKLIST		
NOTE OF THE STATE	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
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Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

C21-047

RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 20) FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2021-2022 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

C21-048

RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL FUNDS REPORT FOR THE MONTH OF JUNE 2021

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of June 2021, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
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Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

D21-019

RESOLUTION FOR THE ORANGE BOARD OF EDUCATION TO ACCEPT THE NITA A. LOWERY 21st CENTURY COMMUNITY LEARNING CENTERS (21ST CCLC) GRANT CONTINUATION AWARD FOR THE 2021-2022 SCHOOL YEAR AT ROSA PARKS COMMUNITY SCHOOL AND OAKWOOD AVENUE COMMUNITY SCHOOL.

WHEREAS, the New Jersey Department of Education offers the Nita M. Lowey 21st Century Community Learning Centers Grant, a limited competitive grant program opens to all public and private agencies including local education agencies; and

WHEREAS, the Orange Board of Education qualifies as the lead Agency for this grant and accepts the funding of \$347,181 for the 2021-2022 school year; and

WHEREAS, the Orange Board of Education has accepted the Nita M. Lowey 21st Century Community Learning Centers Grant, to provide students with S.T.E.M and Arts Education programs during afterschool from September 15, 2021 – June 15, 2022. The participating school sites are Oakwood Avenue Community School and Rosa Parks Community School; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accepts the grants funds to support the Nita M. Lowery 21st CCLC Programs facilitated at Oakwood Avenue Community School and Rosa Parks Community School during 2021-2022 school year.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

E21-015

RESOLUTION TO APPROVE A FACILITY USE AGREEMENT BETWEEN THE ORANGE BOARD OF EDUCATION AND YWCA OF ESSEX & WEST HUDSON, DBA CARE NJ, REGARDING THE USE OF SCHOOL FACILITIES TO FACILITATE A SUMMER CAMP AT HEYWOOD AVENUE SCHOOL.

WHEREAS, the Orange Board of Education agrees to permit the YWCA of Essex & West Hudson, dba Care NJ, located at P.O. Box 132, Orange, NJ, 07050, to utilize classrooms to facilitate a summer program at Heywood Avenue School located at 421 Heywood Avenue, Orange, NJ 07050; and

WHEREAS, the Care NJ summer camp will be facilitated at Heywood Avenue School from Monday, August 11, 2021 to Tuesday, August 27, 2021; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accepts the CARE NJ Facility Use Agreement.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
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School Board Vice President		
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School Board President		l

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

F21-019

RESOLUTION TO APPROVE THE REVISE 2021-2022 DISTRICT CALENDAR

WHEREAS, Presidents day is the fourth week of February, and;

WHEREAS, past practice the Orange District winter break is aligned with the President's holiday

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, hereby approves the calendar revisions.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
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Derrick Henry		
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Fatimah Turner		
Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

F21-020

RESOLUTION TO APPROVE AGREEMENT BETWEEN ZONE6IX AND ORANGE HIGH SCHOOL KICK OFF CLASSIC

WHEREAS, the Organizer aims to promote a college-like game day atmosphere for High School sports teams,

WHEREAS, the Organizer has created the Zone6iX High School Kickoff Classic, which is to take place on September 4, 2021, at William Paterson University

WHEREAS, the intended purpose of such event is to provide exposure to high school players, which may positively impact their future college prospects included but not limited to college recruitment and scholarship potential.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, hereby approves the agreement between ZONE 6 LLC, and Orange Board Education to participate in the Zone6ix High School Kickoff Classic.

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ROLL CALL CHECKLIST		
	YEA	NAY
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School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

F21-021

RESOLUTION TO ESTABLISH A PARTNERSHIP WITH THE UNITED STATES TENNIS ASSOCIATION (USTA) TO OFFER A DISTRICTWIDE TENNIS PROGRAM, K - 12

WHEREAS, The USTA (United States Tennis Association) Eastern has offered to provide a Tennis program, district wide for students, K – 12; and,

WHEREAS, all district Physical Education teachers will receive a 3-hour workshop training and each school will receive tennis equipment to include 36 rackets, 60 tennis balls, curriculum for grade bands (1-2), (3-4), (5-6) and (7-12); and,

WHEREAS, this Tennis program will complement our Physical Education program for all students and provide a medium for students to further develop fine and gross motor skills, agility, endurance and overall physical fitness.

NOW THEREFORE BE IN RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education establish a partnership with the United States Tennis Association and accept tennis equipment offered for all schools to implement a districtwide Tennis program for our students, K – 12.

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Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

F21-022

RESOLUTION TO APPROVE THE DISTRICT ORGANIZATION CHART FOR SY 2021-2022

WHEREAS, the State Department of Education through NJQSAC requires that the Board of Education should annually approve by a resolution the district organization chart, and

WHEREAS, the Superintendent of Schools has updated the attached organization chart for the 2021-2022 school year; and

WHEREAS, the organizational structure will improve the efficiency and effectiveness of the district and will assist in supporting and managing the improvement in educational programs.

NOW THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the revised organization chart as recommended by the Superintendent of Schools.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

F21-023

RESOLUTION TO APPROVE THE RESTORATIVE JUSTICE COORDINATOR

WHEREAS, The Restorative Justice Coordinator (R.J.C.) will provide a comprehensive, culturally competent, restorative justice approach designed to support and ensure the academic success of all students at the secondary level by reducing disproportionated discipline and promoting a positive climate and culture.

WHEREAS, The R.J.C. will provide research, professional development, and provide support to administrators, teachers, and support staff. He/she will perform a full range of duties and responsibilities by supporting staff as they work to uphold the tenets of restorative justice. The individual is responsible for being well-versed in school/district policies and procedures which ultimately governs their work and their interactions with students, teachers, parents, and community members.

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Orange Board of Education approves the Restorative Justice Coordinator.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

F21-024

RESOLUTION TO APPROVE THE TITLE AND JOB DESCRIPTION FOR TEACHER OF COMPUTER SCIENCE/TECHNOLOGY COORDINATOR

WHEREAS, the District is seeking the approval of the title and job description for the position of Teacher of Computer Science/Technology Coordinator in the Orange School District; and

WHEREAS, a job description has been developed for this position; hereby attached, detailing and delineating the responsibilities, as well as, the qualifications for this position; and

WHEREAS, the job description was submitted and approved by the Essex County Superintendent of Schools; and

WHEREAS, the job description describes the terms of employment and reporting function; and

WHEREAS, the employee hired in this position is considered an affiliated staff member under the Orange Education Association;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the title and job description of Teacher of Computer Science/Technology Coordinator.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
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Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

F21-025

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT BETWEEN THE ORANGE ADMINISTRATORS AND SUPERVISORS ASSOCIATION AND THE BOARD OF EDUCATION, WHICH CONFIRMS ALL AGREEMENTS MADE REGARDING THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE PARTIES FOR THE TIME PERIOD OF JULY 1, 2021 THROUGH JUNE 30, 2024.

WHEREAS, the Orange Administrators and Supervisors Association and the Orange Board of Education have reached the following terms stipulating the modification to the expired agreement between both parties (July 1, 2018 – June 30, 2021); and

WHEREAS, the new terms will take effect on July 1, 2021 through June 30, 2024; superseding the previous contract; and

WHEREAS, the proposed terms and conditions of the Agreements have been recently approved and ratified by the members of the Orange Administrators and Supervisors Association; and

WHEREAS, the Board of Education has reviewed the proposed terms and conditions of the Agreements and has received the affirmative recommendation of management of the Authority and labor counsel; to approve the Agreements.

NOW, THEREFORE BE IT RESOLVED, the Superintendent of Schools recommends the agreement between the Orange Administrators and Supervisors Association and the Orange Board of Education.

YEA	NAY
	YEA

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

G21-027

RESOLUTION TO APPROVE THE DONATION FROM THE ESSEX BOOK PANTRY

WHEREAS, the Essex Book Pantry started as a project of the OLS Food Pantry in South Orange. Three years ago, we started providing gently used children's books to families who were clients of the food pantry. Subsequently, the Essex Book Pantry began to work with the Interfaith Food Pantry of the Oranges, starting at their church-based "choice" pantry on Main Street in Orange and now at their Jefferson St. location.

WHEREAS, the Essex Book Pantry collects gently used books from neighbors in Maplewood, South Orange, Millburn and other nearby communities. They try to match the books to the reading level and interests of the children.

WHEREAS, The Essex Book Pantry will donate books to students that are part of the Summer Breakthrough Program. 85 Books will be donated to students rising to grades 1st through 3rd.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the donation of books to students that are a part of the Summer Break through Program.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
7.66		
Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

G21-028

RESOLUTION TO ACCEPT AND APPROVE THE FIRST READING OF POLICIES

POLICIES	
0131	Bylaw Policies, And Regulations
0164.6	Remote Public Board Meetings During A Declared Emergency
1631	Residency Requirement for Person Holding School District Office Employment or Pos.
1643	Family Leave
2431.4	Prevention/ Treatment of Sports-related Concussions and Head Injuries
2431.8	Varsity Letters for Interscholastic Extracurricular Activities
2468	Independent Education Evaluations
3324	Right of Privacy
4324	Right of Privacy
5330.05	Seizure Action Plan
5338	Diabetes Management
5460.02	Bridge Year Pilot Program
5519	Dating Violence At School
R2431.4	Prevention and Treatment of Sports Related Concussion and Head Injuries
R5330.05	Seizure Action Plan
R5338	Diabetes Management
R5519	Dating Violence at School

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DOLL CALL CUECULICE		
ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Sin Inc. Showiff		
Siaka Sherif		
Fatimah Turner		
ratiliali Turliei		
Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021

G21-029

RESOLUTION TO ACCEPT AND APPROVE THE SECOND READING OF POLICIES

Healthy Workplace Environment Healthy Workplace Environment

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Roard President		

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

AUGUST 10, 2021 G21-030

RESOLUTION TO APPROVE THE SCHOOL SUPPLY DONATION FROM GOLCONDA TEMPLE #24

WHEREAS, Golconda Temple #24 is based out of Newark, New Jersey and provides community service as part of their organization. Golconda Temple #24 is donating school supplies for our students at Oakwood Avenue School.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the donation of school supplies for the students at Oakwood Avenue School.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Swaann Gravesanda		
Sueann Gravesande		
Derrick Henry		
Derrick frem y		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield		
School Board Vice President		
Shawneque Johnson		
School Board President		